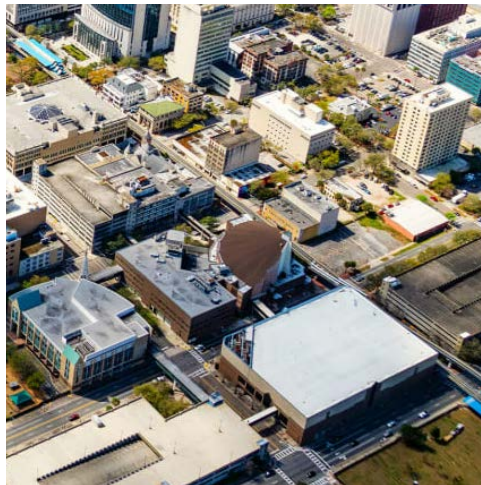




# STATEMENT OF QUALIFICATIONS **CONSTRUCTION SERVICES**







# Company Overview

# Who We Are

## Who We Are

Avant Construction Group, founded in 1996, is a Jacksonville-based company that built our reputation on the commitment to quality construction. We pride ourselves on performing most of the work on our projects, giving our customers better cost control and workmanship. Ongoing relationships with our customers, including several nationally well known companies, have been the backbone of our success over the years. Our office is located in San Marco, ensuring a quick response time for our clients.

## What We Do

Focusing primarily on commercial construction services throughout the Southeastern United States, Avant's wealth of experience includes everything from ground-up construction to interior build-outs, historic construction and renovation, adaptive reuse and design-build.

- **Adaptive Reuse and Historical Renovation:** Our expertise is in these unique "marquee" projects that present their own set of challenges, which we bring unparalleled understanding in navigating.
- **Multi-Family Construction:** Everything from ground-up hotel construction to amenity centers and transforming hotels into updated and sought-after apartments buildings and condos.
- **Commercial Construction, and Interior Build-outs:** We have extensive experience in retail space build-outs and interior renovations for companies such as Simon Properties and other national retail owners.
- **Construction Consulting & Owners Rep Services:** We offer construction consulting services and full owner's representation services to assist owners and developers in making the right decisions throughout the building process. We represent your interests with your building team, resulting in a successful final project.

## Collaborative Construction

At our construction company, we pride ourselves on being true partners with our clients, owners, and architects. Our commitment goes beyond mere construction – we actively collaborate to craft a space that is uniquely theirs and aligns seamlessly with their initial vision.

Collaboration isn't just a tagline for us; it's ingrained in our identity and the essence of our work. We believe that a successful building project is the result of harmonizing great design, engineering, building expertise, and meaningful relationships. Working hand-in-hand with project designers and owners, we ensure the successful implementation of their vision and plans, making each project a testament to our collaborative approach.





# What We Do

Selecting a contractor with prior experience in this type of work is crucial for the success of your project. With decades of experience in the construction industry spanning multiple sectors and markets, our proposed team truly understands the intricacies of these types of projects, the industry-specific requirements, and how to navigate the complexities of these structures. Their experience brings valuable insights into unique challenges such as zoning regulations, safety protocols, contracts, and funding requirements.

## COMMERCIAL CONSTRUCTION



From assisting in selecting the optimum building location, through design and building, our team works closely with each member of the development team to ensure the project meets the exact specifications.

## MULTI-FAMILY CONSTRUCTION



With over two decades of combined experience with multi-family/hotel and condo construction, our portfolio includes everything from ground-up hotels to transforming existing hotels into apartments.

## HOSPITALITY CONSTRUCTION



Having built restaurants for several notable chefs, we understand that good design and proper layout is vital to the success of any restaurant. We are able to advise our clients on everything from design to appliances.

## RETAIL AND INTERIOR BUILD-OUTS



Retail space and office build-out projects ebb and flow with the economy. We take pride in building small and large businesses in our community that give our clients the perfect space to that fits their needs.

## CONSTRUCTION CONSULTING



Knowing how daunting construction can be, we offer consulting services or full owner's representation services to assist our clients in making the right decisions and representing your interests with your building team.

## DIA / COJ FUNDING + INCENTIVES



Avant assists clients in navigating public incentives, particularly those offered by the City of Jacksonville (COJ) and the Downtown Investment Authority (DIA), which can be challenging due to the complexity of the application processes.



# Areas of Expertise

**Ultimately, a well-rounded contractor offers clients a spectrum of solutions, fostering confidence and delivering tailored results that align precisely with diverse project requirements. That is our goal here at Avant.**

## **Tenant Improvements and Build-Outs**

Avant Construction Group has a robust 27-year portfolio showcasing expertise in tenant build-outs, renovations, and various construction project types. We specialize in tenant improvements, excelling in transforming commercial spaces to meet specific client requirements and industry standards. With a focus on delivering high-quality results, our team undergoes meticulous planning, efficient project management, and superior craftsmanship throughout the construction process. Our extensive experience in handling renovations, as demonstrated in our project references and key team member resumes, equips us with the knowledge and skills necessary to navigate the complexities of such projects, including initial assessments, permit acquisition, demolition, structural modifications, electrical and plumbing updates, and installation of new fixtures and finishes. By leveraging our understanding of these components, our team provides seamless execution, timely completion, and client satisfaction.

## **Public Funding + Incentives**

Navigating local municipal incentives, particularly those offered by the City of Jacksonville (COJ) and the Downtown Investment Authority (DIA), presents a unique set of challenges due to the complexity of grant programs and the rigorous application processes involved. Both COJ and DIA offer various incentives that may include tax credits, grants, loans, or other financial assistance for eligible development projects. One challenge in navigating these incentives is understanding the eligibility criteria and application requirements, which often involve detailed documentation, feasibility studies, and compliance with specific development objectives. Additionally, the application process may require coordination with multiple city departments, each with its own set of guidelines and procedures. Furthermore, ensuring compliance with the terms and conditions of the incentives throughout the project's lifecycle can be challenging, as failure to meet requirements may result in the loss of incentives or other penalties. This requires ongoing monitoring, reporting, and communication

with city officials to ensure continued eligibility. This is where Avant can step in and provide invaluable assistance and guidance throughout the project to maximize the benefits of these incentives for owners.

## **GMP Cost Analysis**

Avant Construction Group specializes in providing valuable GMP (Guaranteed Maximum Price) Cost Analysis services to our clients, ensuring transparency and cost-efficiency throughout the construction process. Our GMP Cost Analysis offers clients several key benefits. Firstly, we provide an estimated cost to complete, giving clients a clear understanding of the financial scope of their project. We meticulously review specified materials and products to ensure quality while keeping costs within budgetary constraints. Our team also provides a detailed schedule of values, outlining the budget allocation for each phase of the project, facilitating effective financial management. Additionally, we offer Value Engineering (VE) suggestions aimed at optimizing project costs without compromising quality or functionality. We conduct a thorough analysis of long-lead items, identifying potential bottlenecks and implementing strategies to mitigate delays and associated costs. Furthermore, we provide a conceptual project schedule, offering clients a roadmap for project completion and enabling them to plan accordingly. Overall, our GMP Cost Analysis services empower clients with the information and insights needed to make informed decisions, ultimately leading to successful, on-budget project completion.

## **Understanding of Historic Conversion Projects**

Recently, Avant's team has focused on unique "marquee" project, specifically adaptive reuse and historic renovations. This is really where our area of expertise lies. Our team has been renovating historic buildings for decades and even won the NEFBA Remodelers Council's award on the renovation of the historic Seminole Building downtown. We bring an unparalleled understanding of the layers of complexity that encompass these types of buildings, which are often

conditions unknown to the owners themselves. We also bring key relationships with significant agencies that influence the historic construction process, such as SHPO (State Historic Preservation Office), National Park Service (NPS), and National Register of Historic Places (NRHP).

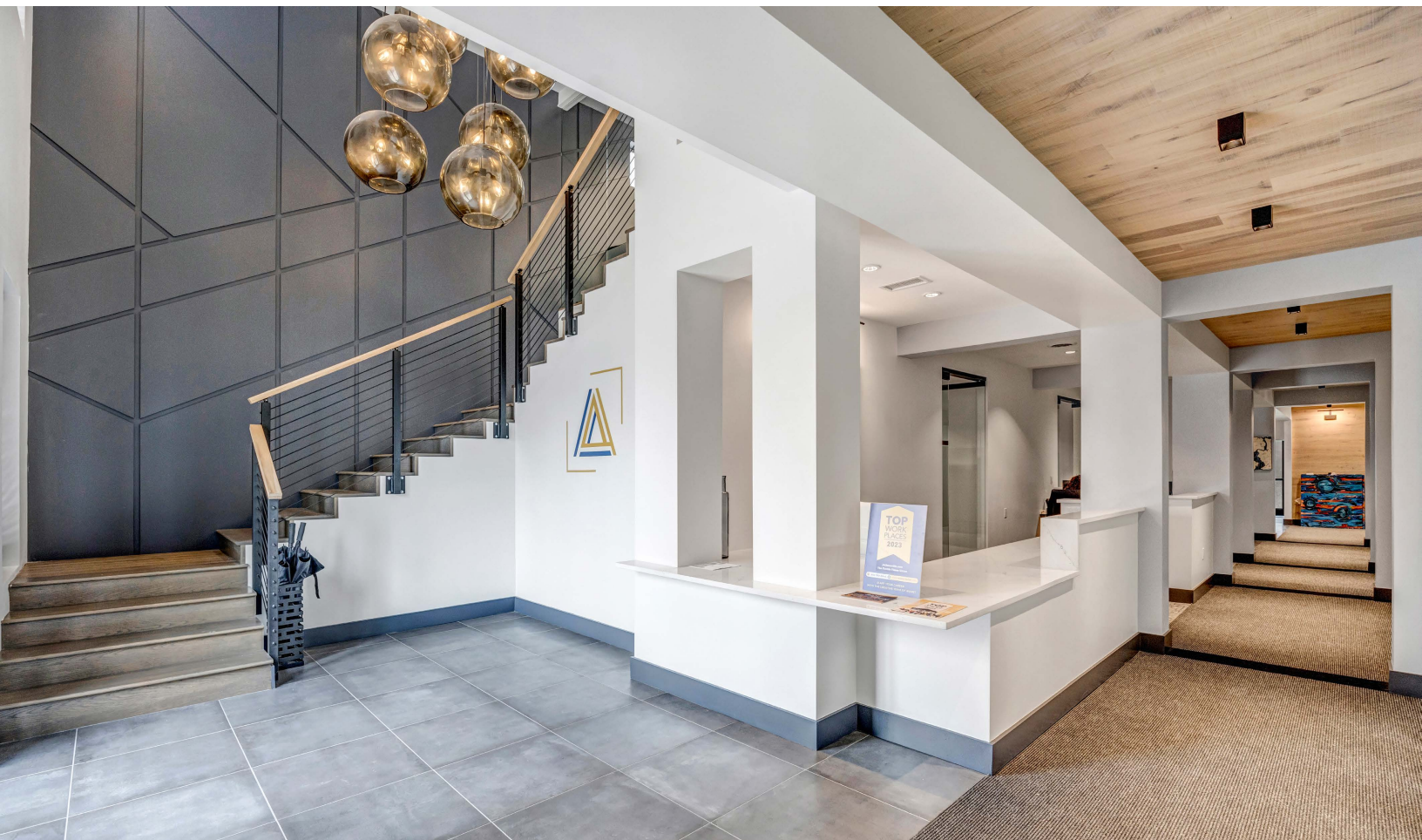
### **Understanding of Adaptive Reuse Projects**

Being able to successfully adapt a structure to be more efficient and useful for a changing society not only preserves the history, but is often a catalyst for economic development and environmental sustainability. Our experience with this process is extensive. We've helped our clients turn gas stations into restaurants, funeral homes into AirBnB units, and many more unique and challenging projects.

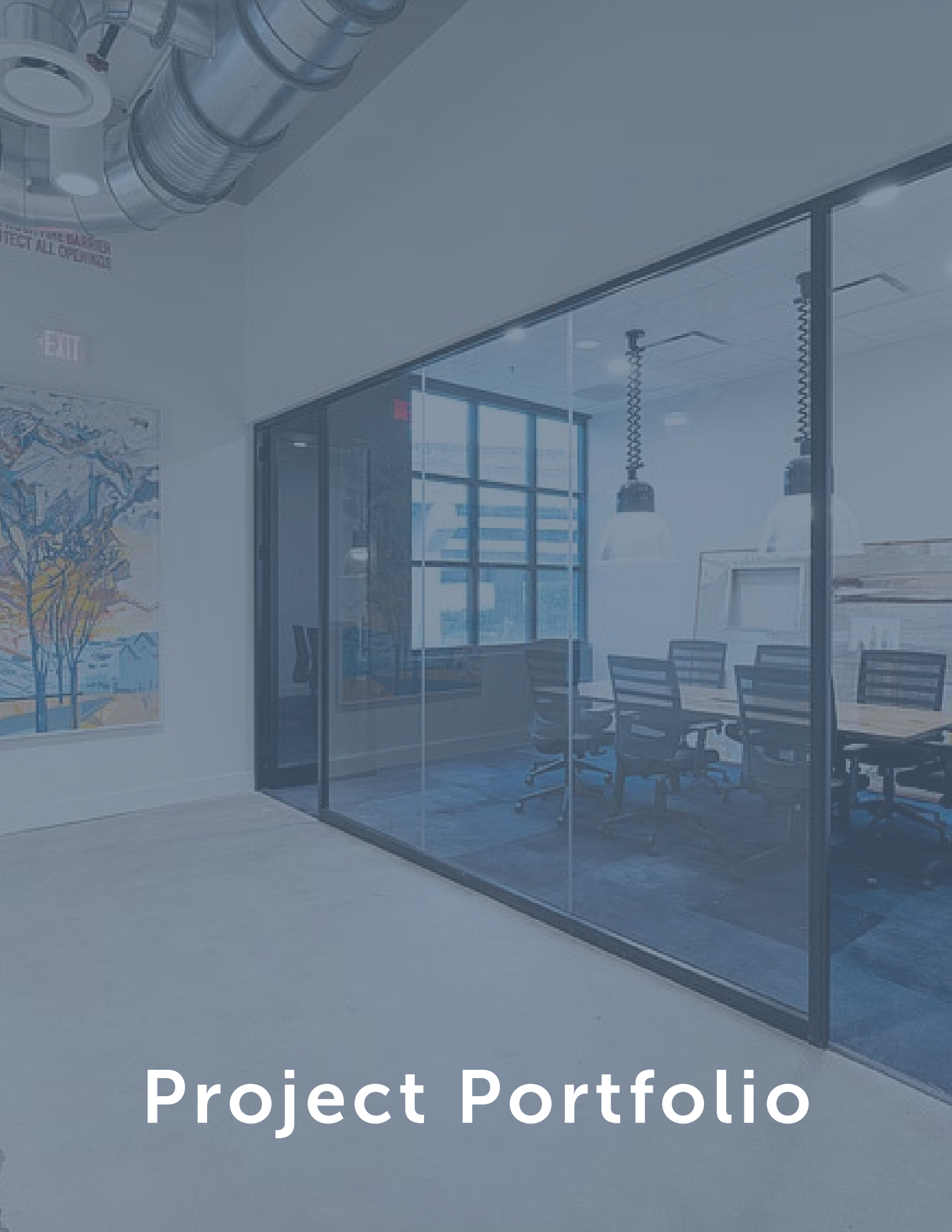
### **Owners Representation Services**

Owners Rep Services provide invaluable support and advocacy for our clients throughout the construction process. Acting as a trusted advisor and advocate, we serve as the liaison between the client and various stakeholders, ensuring the client's interests are protected and objectives are met. The

project stakeholders can include architects and engineers, the general contractor, subcontractors, suppliers, government authorities, financial institutions, neighboring property owners, community representatives, utility companies, and insurance providers. Navigating this diverse landscape of stakeholders in a construction project requires clear communication, effective collaboration, and adept management of competing interests. An owner's representative serves as a central point of contact, facilitating communication channels and ensuring alignment among stakeholders. At Avant, we leverage our knowledge of construction processes and industry relationships to streamline coordination, resolve conflicts, and keep the project moving forward smoothly. These services offer other several key benefits as well including identifying potential risks and providing proactive solutions to mitigate them. Furthermore, our representatives oversee project timelines, budgets, and quality standards, ensuring adherence to project specifications and regulatory requirements. Ultimately, our Owners Representation Services provide peace of mind to clients, offering professional guidance and support every step of the way, resulting in successful and satisfactory project outcomes.







# Project Portfolio

# GREENLEAF AND CROSBY BUILDING



## LOCATION

Jacksonville, FL

## ROLE

General Contractor | Design-Build

## PROJECT DATES

December, 2023 — Present

## PROJECT COST

\$15,000,000

## UNIQUE ELEMENTS

- Compliance with historic preservation guidelines of SHPO + NPS
- Adaptive reuse
- Unique experience of architectural + historical context

Avant Construction Group takes immense pride in our role for the historic renovation of the Crosby and Greenleaf Building, situated on the corner of Laura and Adams Street in Downtown Jacksonville. Commissioned by JWB Capital Real Estate, this project marks a pivotal moment for the city's downtown area, contributing to its growth and redevelopment.

Our involvement began with the realization of the historical significance of the Greenleaf Building, originally constructed in the late 1920s as the new home for Greenleaf & Crosby Co., a jewelry store established just after the Civil War. JWB's vision to turn the Greenleaf Building into its headquarters, along with a restaurant and speakeasy bar, presented a unique set of challenges and opportunities. The success of this project lies not only in the restoration of a historical landmark but also in our ability to assist the developer in navigating the intricate process of securing DIA funding and adhering to the stringent historical renovation requirements. With this task came numerous documentation and financial requirements that were linked to any DIA, COJ and DPRP funding or incentives this project aimed to acquire.

Our team embarked on the renovation of seven stories within the building to serve as JWB Real Estate's offices. We preserved historical accents, including the ornate decorations on the front entrance and façade, ensuring a seamless blend of historical charm and modern functionality. The transformed Crosby and Greenleaf Building, which is currently under construction and set to be completed in Fall of 2024, stands as a testament to our dedication to preserving the city's architectural heritage while contributing to its vibrant future. Avant Construction Group is honored to have played a key role in the realization of this significant project that enhances the cultural and economic vitality of Downtown Jacksonville.



# EMERALD STATION AT THE PHEONIX ART DISTRICT



## LOCATION

Jacksonville, FL

## ROLE

General Contractor

## PROJECT DATES

2024

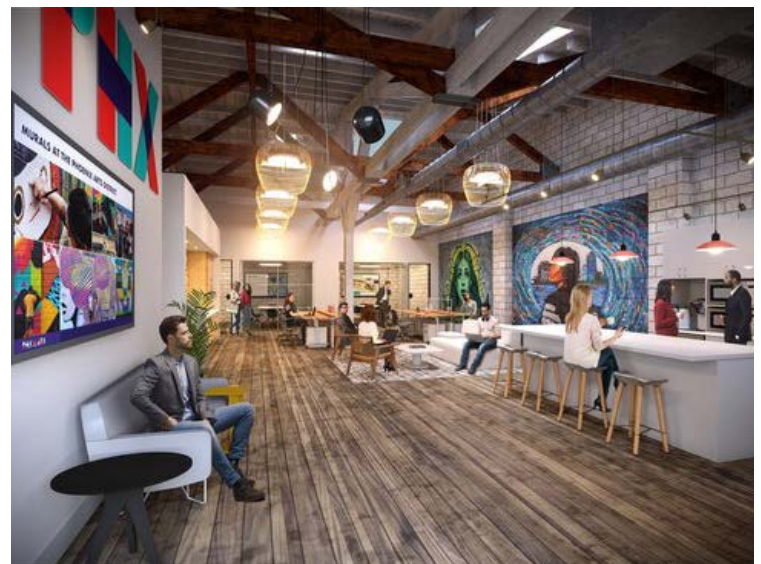
## PROJECT COST

\$2,700,000

## UNIQUE ELEMENTS

- Adaptive reuse of abandoned buildings in Historic Springfield
- Overcame internal existing features for modern uses
- Increase in positive foot traffic to the area
- Community engagement

Avant recently completed construction on Emerald Station, the inaugural phase of the Phoenix Arts & Innovation District, a visionary development in North Springfield. Emerald Station features 36,000 square feet of coworking, office, and event space. Future of Cities, the client and visionary behind the Phoenix Arts & Innovation District, aims to foster community engagement by offering studio spaces to local artists and creating gathering spaces for residents. Supported by a \$7 million loan from Local Initiatives Support Corp., the development embodies a holistic approach to urban regeneration, prioritizing environmental, social, and governance strategies.





# 1000 RIVERSIDE OFFICE BUILDING RENOVATIONS



## LOCATION

Jacksonville, FL

## ROLE

General Contractor

## PROJECT DATES

June 2022 — March 2024

## PROJECT COST

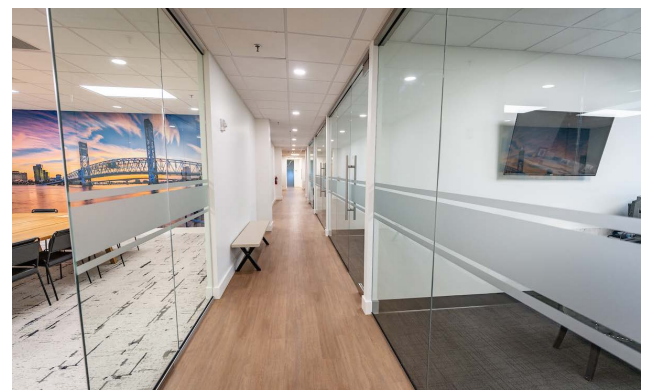
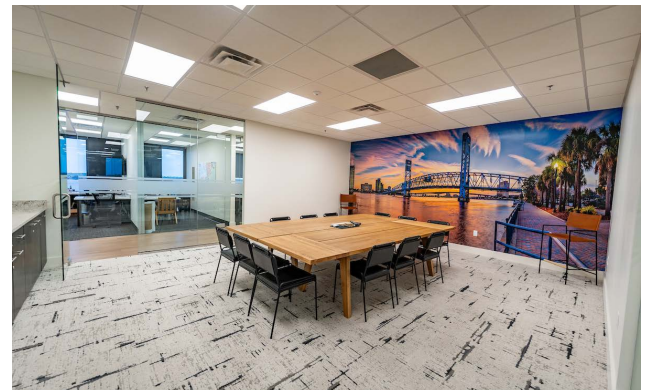
\$1,159,000

## UNIQUE ELEMENTS

- Renovation of existing building
- Construction progress in an occupied facility
- Sidewalk and partial street closures required during construction
- Multi-use facility with restaurants and office space

Avant completed the exterior waterproofing and repainting of the 9-story Corner Lot Center at 1000 Riverside. The scope consisted of 50,000 SF of exterior surface renovations while ensuring minimal disruption to the multiple businesses operating within the building. Key challenges included managing equipment placement in a heavily trafficked area, requiring careful coordination to avoid impeding pedestrian and vehicular right of way. Avant installed a swing stage across the entire exterior to facilitate access and maintain safety. The next phase involves modernizing the building's elevator cabs, with plans already underway.

Avant also undertook the interior renovation of the Corner Lot Executive Offices on the 6th floor of the building, transforming the unoccupied space into a modern office environment. The project included a complete layout change and the installation of new interior finishes, such as glass partitions, flooring, plumbing, countertops, and cabinetry. The renovation created new cubicles, offices, meeting rooms, and notable accent walls.





# THE WORKSHOP AT DENNIS + IVES



## LOCATION

Jacksonville, FL

## ROLE

General Contractor

## PROJECT DATES

2023

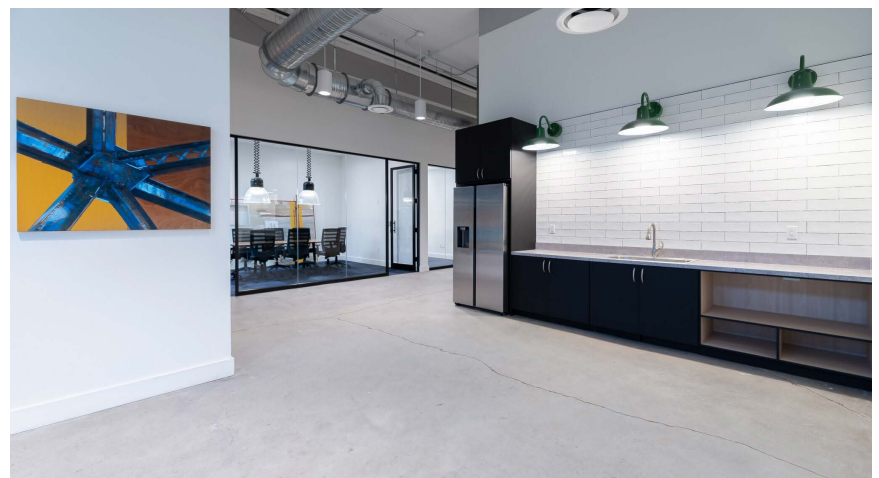
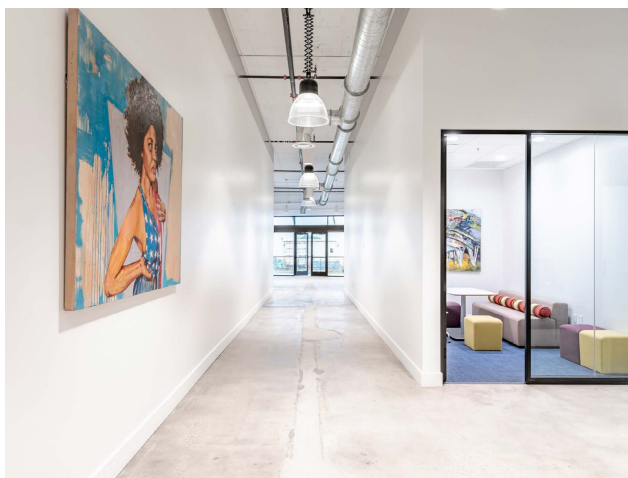
## PROJECT COST

\$554,592

## UNIQUE ELEMENTS

- Compliance with historic preservation guidelines of SHPO + NPS
- Adaptive reuse
- Tenant improvements for office spaces and client interaction
- Kitchenette area

The Dennis + Ives Creative Office Building, as the first phase of a multiphase mixed-use project, represents a significant contribution to the Rail Yard District. Comprising 103,600 square feet of commercial space on 7.7 acres, this centrally located development provides convenient access to I-95, Interstate 10, Downtown, Brooklyn, Five Points, and the McCoys Creek Emerald Trail. Housed in the former Caribbean Cold Storage building, The Workshop is a testament to adaptive reuse and transformation, providing 11 private offices, shared workspaces, virtual offices, a conference room, and a community kitchen with an outdoor patio doubling as an event space. Our collaborative approach extended beyond conventional construction services. Avant actively engaged with the development team to enhance the functionality and design of the space. The space also serves as a platform to showcase and support local artists.





# ABN MEDIA OFFICE RENOVATION



## LOCATION

Atlantic Beach, FL

## ROLE

General Contractor

## PROJECT DATES

2020

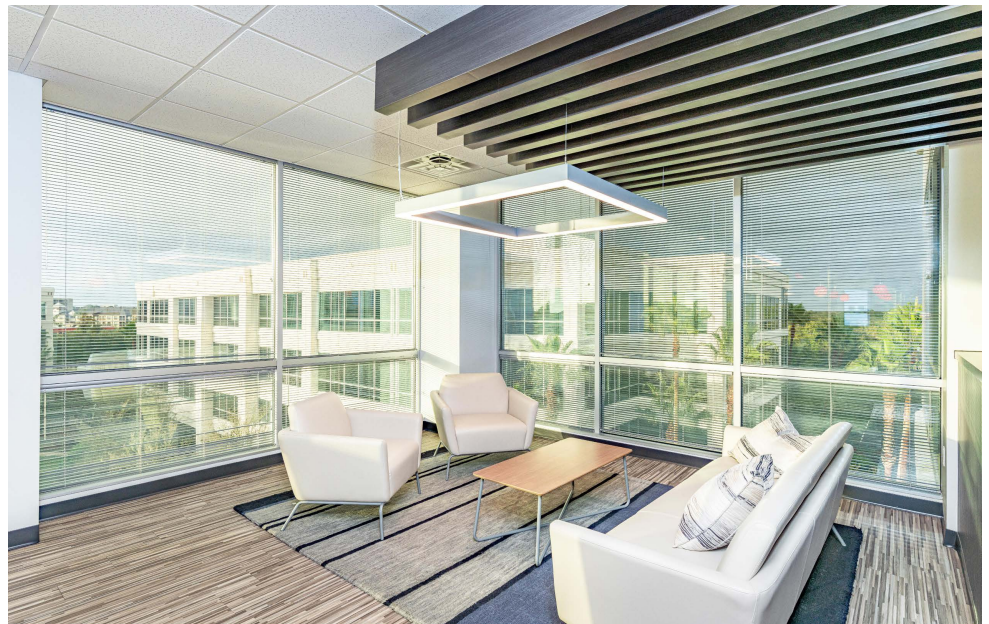
## PROJECT COST

\$1,875,000

## UNIQUE ELEMENTS

- Tenant build-out for office spaces and client interaction
- Construction at an operational facility
- Office kitchen and dining area

This project was an interior office renovation for approximately 25,000 SF of office space for ABN Media. The office included multiple offices, conference rooms, storage rooms, a kitchen and dining area. As a tenant build-out in an occupied building, the team worked with the owners and subcontractors to minimize disruptions to the other businesses in the building.





# INDUSTRY WEST HEADQUARTERS



## LOCATION

Jacksonville, FL

## ROLE

General Contractor

## PROJECT COMPLETION DATE

December, 2022

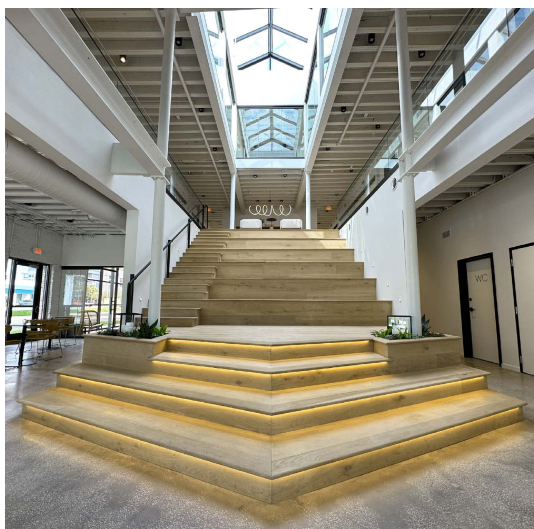
## PROJECT COST

\$2,500,000

## UNIQUE ELEMENTS

- Overcame internal existing features for modern uses
- Economic impact for visitors and employment
- City responded positively to the exterior cleanup
- Historical renovation

This unique project restored the exterior integrity of this historic building while entirely renovating the interior and into a new upscale business location in San Marco with some modern twists. We removed the original stair system and built an indoor Amphitheater seating area complete with power access for all meeting and event attendees. The office spaces were reframed and encased with glass on one side, drywall on two sides, and expose brick on the 4th side to really bring in a custom feel to the space. Incorporating office spaces throughout, hospitality and entertaining locations were added to remove the feel of an office and allow for various events and or meetings to occur throughout the three floors.





# RETHREADED DELORIS BARR WEAVER CAMPUS OF HOPE



## LOCATION

Jacksonville, FL

## ROLE

General Contractor

## PROJECT DATES

2021

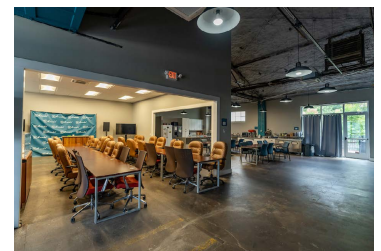
## PROJECT COST

\$2,000,000

## UNIQUE ELEMENTS

- Trauma informed design
- Philanthropic partnerships with material and labor donations
- Multi-use facility with individual revenue streams
- Re-purposing of existing building materials in renovation

As the General Contractor, Avant is proud to have played a pivotal role in the renovation of the Deloris Barr Weaver Campus of Hope for ReThreaded Inc. This \$2 million, 36,000 SF campus serves as a beacon of hope and empowerment for survivors of human trafficking. The renovation transformed an abandoned warehouse into a multi-functional facility that houses job training in retail, logistics, business, sewing, warehouse management, and toffee production. Working closely with Group 4 Design Inc., our team incorporated a mix of homey and industrial finishes, restoring the building's steel framing, integrating recycled wood shiplap, and utilizing new drywall and wood finishes. The second phase of the project was to renovate an industrial kitchen for a Candy Factory, which officially opened its doors in August of 2024.





# GLEN KERNAN COUNTRY CLUB



## LOCATION

Jacksonville, FL

## ROLE

General Contractor

## PROJECT DATES

January 2024 - January 2025 (est.)

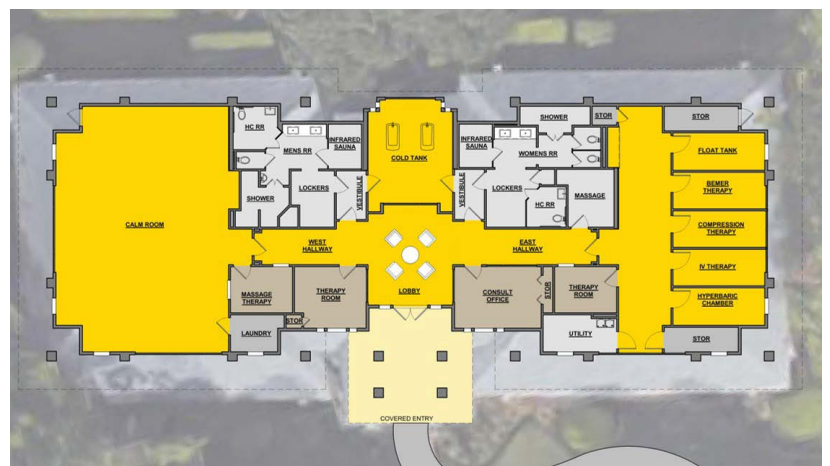
## PROJECT COST

\$10,500,000 (est.)

## UNIQUE ELEMENTS

- Restoration of aged facility in need of repairs/modernization
- Condensed timeline
- Locker rooms
- Fitness center with specialty spa and physical therapy equipment
- Commercial components

Avant is partnering with Corner Lot and Jim Furyk, a professional golf player and designer, in an effort to revitalize the Glen Kernan Golf and Country Club. The endeavor will encompass not only the golf course redesign, but the complete renovation of the clubhouse, locker rooms, wellness and fitness centers, and associated courts. The new facility will also include multiple outdoor and indoor restaurants, covered patios for classes and events, golf shops, message areas, pickleball and tennis courts, pools, saunas and more.







# Client Expectations



# Project Management Approach

Ultimately, a well-managed construction project goes beyond the bid numbers. It comes down to having a contractor who is well-versed in the specialties of your project, who has relationships with and an understanding of municipal and regulatory permitting divisions, and who has a solid proven track record of completing projects on time and within budget.

We approach every project with a functional, operational management style that ensures a constant flow of client communication and continuous improvement. When there is a gap between the General Contractor and the owner, things fall through and missteps are taken. In a collaborative construction approach, we are partners throughout the entire process, ensuring we are in lock-step with you in every decision. This helps us execute your project to ultimately match your vision.



## 1 Initial Assessment and Documentation

- Conduct a comprehensive site assessment to evaluate the current state of the project.
- Document existing conditions, including completed work, work in progress, and any deficiencies or issues.
- Review existing project documentation, including contracts, plans, permits, and change orders.

## 2 Stakeholder Communication

- Communicate with the client and other stakeholders to understand expectations, concerns, and priorities.
- Discuss the reasons for the previous contractor's abandonment and address any lingering issues or disputes.

## 3 Risk Identification and Mitigation

- Identify potential risks and challenges associated with taking over a partially completed project, such as incomplete work, quality issues, schedule delays, and cost overruns.
- Develop a risk management plan to mitigate identified risks and minimize their impact on the project.

## 4 Project Planning and Scheduling

- Develop a detailed project plan that outlines the remaining scope of work, resources required, and project schedule.
- Sequence tasks and activities to ensure efficient project execution, considering dependencies and critical path items.
- Establish milestones and deadlines to track progress and ensure timely completion of the project.

## 5 Resource Allocation and Procurement

- Identify and allocate resources (labor, materials, equipment, and subcontractors) needed to complete the project.
- Procure any additional materials or services required to finish the renovation, ensuring timely delivery and adherence to budget constraints.

## 6 Construction Execution

- Mobilize the project team and coordinate construction activities on-site.
- Monitor progress, quality, and safety, and address any issues or deviations from the plan promptly.
- Implement measures to maintain a clean, safe, and organized work environment, minimizing disruptions to occupants and neighboring properties.

## 7 Quality Assurance and Control

- Implement quality control measures to ensure that work meets specified standards and requirements.
- Conduct regular inspections and testing to identify and address any deficiencies or non-conformances.
- Document all quality-related activities and ensure proper documentation is maintained throughout the project.

## 8 Client Communication and Reporting

- Provide regular updates to the client and other stakeholders on project progress, milestones achieved, and any issues or concerns.
- Address any change requests or variations to the scope of work promptly, documenting all changes and obtaining necessary approvals.

## 9 Project Closeout

- Complete final inspections and ensure all work meets contractual requirements and regulatory standards.
- Obtain necessary approvals, permits, and certificates of occupancy.
- Conduct a final walk-through with the client to review completed work and any remaining punch list items.
- Prepare and deliver project documentation, including as-built drawings, warranties, and maintenance manuals.
- Finalize financial matters, including invoicing, payments, and release of liens, and officially close out the project.

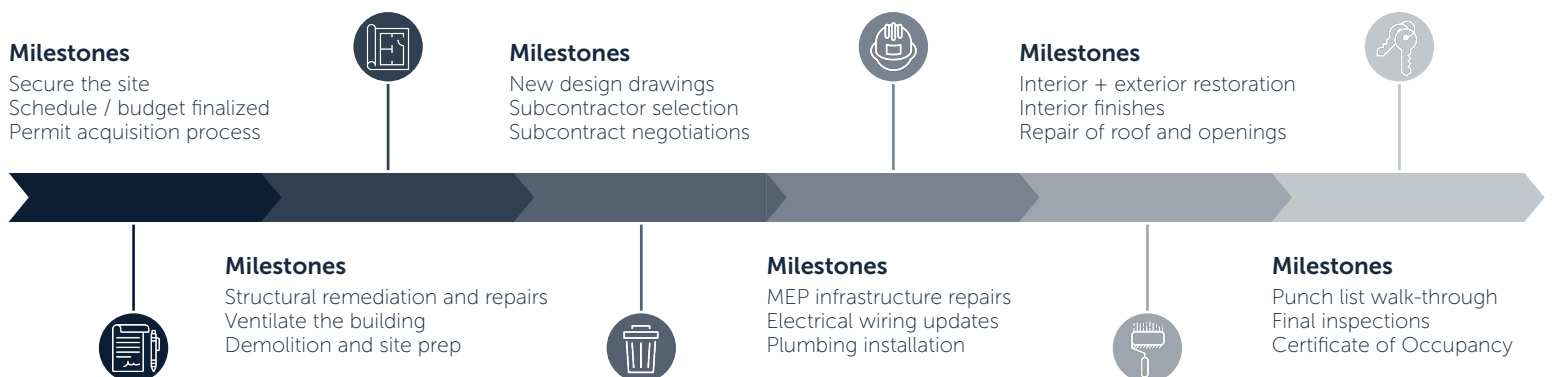


# Scheduling Approach

As outlined in the Project Life Cycle above, each job requires its own specific detailed project schedule with task durations and key milestones. Our internal approach to developing and managing these schedules is as follows:

- **Strategically select a team that is close in proximity.** For Jacksonville-based projects, the Project Manager and Superintendent will both be local residents, proposing a team that does not have to allot for travel time or relocation. This proximity will help in their active engagement with the site and will minimize disruptions to the schedule.
- **Develop a Critical-Path Schedule.** This begins with identifying which tasks are critical to the overall project schedule and how they influence the subsequent scopes of work. Our bidding team sequences these tasks in the proposed schedule to maximize the designated construction time-frame and minimize conflicts with other concurrent or dependent activities. The shortest logical duration for each project is then selected based on the critical path's requirements. The Project Manager and Superintendent will then monitor these items on a weekly basis, making adjustments wherever necessary to mitigate delays or impacts to the overall project timeline.
- **Create a comprehensive site logistics plan.** This is done with input from our clients, as well as the various stakeholders that influence each project. Part of our job as a General Contractor is to help facilitate an agreeable solution between the regulatory agencies, neighboring property owners, community representatives, utility companies, and anyone else directly impacted by the ongoing construction on the site.
- **Foster a collaborative and transparent relationship with the architects and engineers throughout the life cycle of the project.** This is critical for design integration, problem solving, quality assurance, efficiency, and risk management. By working together to identify and mitigate risks early on, we can proactively manage potential issues, reducing the likelihood of costly delays or change orders. For renovation projects with unforeseen conditions, transparency and teamwork is absolutely vital.
- **Constantly track the ongoing projected schedule and compare with the original.** By doing this, our team is able to monitor progress, watch those critical path items, identify potential issues early on, properly allocate resources, and communicate with our clients regularly to give a clear, comprehensive picture of their project's projected completion date.

*\*example of key milestones for a renovation construction project*



A photograph of a modern, multi-story building with a large glass facade and a swimming pool in the foreground. The building has a mix of wood and concrete finishes. The pool is rectangular and has a white lounge chair floating in it. The sky is overcast.

# Company Culture



# Operations + Core Values

## Entrepreneurial Operating System (EOS)

In 2021, Avant began implementing EOS in its daily and future strategic planning, a methodology designed to enhance business operations. It began with clarifying the company's vision and establishing short-term goals to achieve it. EOS helped define the current organizational structure, ensuring clear roles and responsibilities, while also allowing the company to see obvious holes that were missing and needed to be filled in order to support future growth goals. In that vein, it encouraged setting measurable metrics to track progress and provides a framework for issue resolution, promoting transparency and constructive problem-solving. By focusing on people and culture, EOS aided in building Avant's cohesive team aligned with the company's values. In the years since the system has been implemented, Avant's team has doubled in size and revenue.

## Company Core Values

**Organized** | We prioritize extreme organization to effectively manage fast-paced projects and exceed client expectations.

**Decisive** | Being decisive is critical to our project success, as we seek team members who can make informed decisions promptly.

**Lead by Example** | At Avant, we lead by example, demonstrating our commitment to hard work and going the extra mile.

**Loyal** | Loyalty is fundamental to our relationships with employees, clients, and partners, even in a competitive industry.

**Growth Minded** | Embracing growth requires both a company-wide strategy and a personal commitment to continuous improvement.

**Authentic** | We value authenticity as essential to our culture and relationships, emphasizing honesty and genuineness.

**Do What It Takes** | We are dedicated to creative problem-solving and going above and beyond to achieve our clients' goals.



# Technology

## Procore

Procore is a comprehensive construction management software designed to streamline project workflows and improve collaboration across various stakeholders involved in construction projects. It offers a suite of tools and features tailored to the needs of construction professionals, including project management, financial management, quality and safety, and field productivity. Avant has been utilizing Procore for the past few years. Below is a summary of how this software provides benefits.

### Key Features of Procore

1. **Project Management:** Centralizes project information and documentation, facilitating better communication and coordination among team members.
2. **Financial Management:** Provides tools for budget tracking, cost management, and financial reporting, helping to keep projects on budget.
3. **Field Productivity:** Offers mobile access to project data, allowing field workers to input updates and access plans and documents on the go.
4. **Collaboration Tools:** Supports collaboration among project owners, Avant’s team, subcontractors, and vendors through shared platforms and data.
5. **Document Management:** Ensures all project documents are stored in a centralized, easily accessible location.
6. **Scheduling:** Helps in creating, managing, and sharing project schedules to keep everyone aligned on timelines.
7. **Reporting and Analytics:** Generates custom reports and dashboards to provide insights into project performance and areas for improvement.

### Benefits for Avant

1. **Enhanced Collaboration:** Improves communication and coordination among various teams, leading to more efficient project execution.
2. **Increased Efficiency:** Automates many manual processes, reducing administrative overhead and enabling staff to focus on critical tasks.

#### PROJECT OVERVIEW

Overview	<div> <div>Overdue</div> <div>Next 7 Days</div> <div>&gt; 7 Days</div> </div>	Total Open
Schedule	<div> <div>1</div> <div>10</div> <div>53</div> </div>	64
Meetings	<div> <div>6</div> </div>	6
Expenses	<div> <div>11</div> </div>	11
Weekly Client Reports	<div> <div>5</div> </div>	5
Superintendent TWLAs	<div> <div>8</div> </div>	8
Safety Inspection Reports	<div> <div>8</div> </div>	8
Toolbox Talks	<div> <div>8</div> </div>	8

Load More



3. Real-Time Access: Provides real-time access to project data, allowing for timely decision-making and issue resolution.
4. Improved Accountability: Tracks all project activities and changes, increasing transparency and accountability among team members and clients.
5. Cost Management: Helps in better tracking and controlling project costs, reducing the likelihood of budget overruns.

### Benefits for Vendors

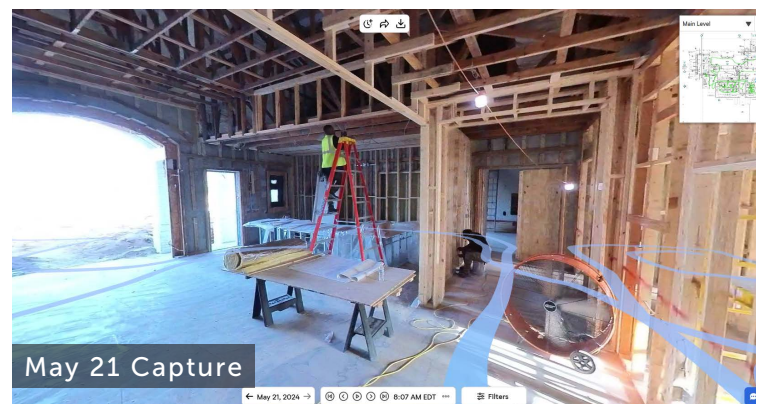
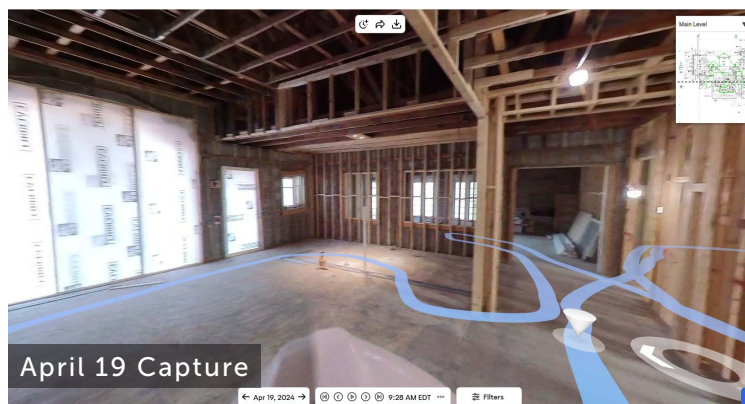
1. Streamlined Communication: Simplifies communication between Avant and our vendors, ensuring that everyone is on the same page.
2. Access to Up-to-Date Information: Ensures vendors have access to the latest project plans and schedules, reducing the risk of errors and rework.
3. Better Project Visibility: Provides vendors with greater visibility into project timelines and requirements, enabling more accurate planning and resource allocation.

Overall, Procore benefits both Avant and our vendors by promoting better collaboration, increasing efficiency, and providing real-time access to critical project information. This leads to smoother project execution, reduced costs, and improved outcomes for all parties involved.

### OpenSpace AI

OpenSpace is a technology platform in the construction industry that leverages advanced AI and 360-degree camera technology to provide comprehensive site documentation and progress tracking. By capturing detailed visual records of our construction sites, both Avant and our project stakeholders are able to monitor project progress, enhance collaboration, and ensure quality control. The platform allows our team to attach a 360-degree camera to a hard hat and walk through the project site, automatically mapping the captured images to the project's plans. This process creates a detailed, navigable visual timeline of the project, accessible from anywhere.

The technology works by utilizing a combination of 360-degree cameras and AI-driven software. As users walk through the site with the camera, OpenSpace's software automatically uploads the footage to the cloud, where it is processed and mapped onto the project's existing digital plans. This integration provides a seamless and up-to-date visual record that can be easily accessed and reviewed by project managers, owners, and other stakeholders. The AI capabilities enable precise location tagging and issue tracking, streamlining project management and improving accountability. This real-time, visual documentation tool significantly enhances transparency, reduces the likelihood of disputes, and helps ensure projects stay on track and within budget.



# Health & Safety

## Safety Committee

At Avant Construction, every team member is an empowered and motivated safety leader, ensuring safety remains the top priority on every job site. Personal commitment through consistent actions and active participation is key, fostering a proactive approach to safety across all business areas. The Safety Committee leadership team is outlined below.



**Derek Cece**  
VP of Construction



**Shawn Mollitt**  
Safety Committee Chair



**Peter Rexroth**  
Commercial Construction



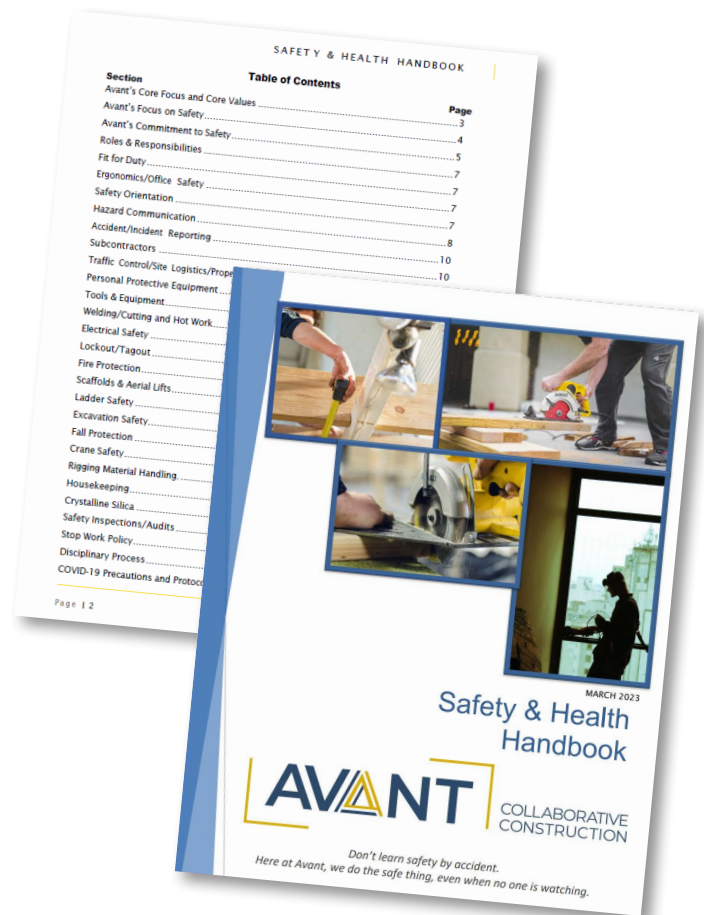
**Scott Callaway**  
Adaptive Reuse Construction

## Education, Processes and Evaluations

Safety is seamlessly integrated into all training programs and daily activities, aiming to engage and motivate team members while fostering knowledge, skills, and a safety-centric attitude. Avant emphasizes clearly defined, communicated, and understood processes aligned with safety values. Monitoring systems ensure execution aligns with safety and health standards, striving for incident-free workplaces. Transparent and timely reporting on each job site is crucial for safe and successful project completion. Data from evaluations drive continuous improvement efforts. Safety-driven investigations are conducted with a positive, constructive approach, emphasizing teachable interactions and immediate corrective actions.

## Safety Program Goals and Culture

Safety and good health are the foundation of all goals, focusing on implementation and maintaining incident-free locations. Avant's internal Safety & Health Handbook is executed by every project team. All team members, from executives to field laborers, are responsible for daily execution, reflecting the company's unwavering commitment to safety. Envisioned as integral to all decisions and activities, Avant's safety culture empowers every employee to prevent unsafe work. The company aspires to be a preferred employer for those seeking safe and healthy work environments, leveraging safety culture to enhance competitive positioning.





# Community Give-Back Initiative

Avant has been part of the Jacksonville community for almost 20 years. As part of our civic duty and to support the city that we call home, we have created a Community Give-Back Initiative to support, uplift, and help address needs in our community through giving to local nonprofit organizations.

Starting at the close of 2021 Avant has committed to include a percentage of the profit from each project to a local organization whose mission is to bring a better quality of life to our residents through channels such as, but not limited to, education, housing, building, and business development. This commitment is shown in the form of funds, donated product, and labor as applicable to each selected nonprofit annually.



In addition to donating our funds, our team lives to lend a hand. In 2021 we had the honor of renovating the warehouse for the new Delores Barr Weaver ReThreaded Campus of Hope. When the job was done, we partnered with Earthworks Nursery for materials. Our team donated their time to shovel, dig, and plant in order to make the ReThreaded Meditation Garden a beautiful place of healing and peace.

In 2022 our company sent funds and product, as well as individual team members, to lend a hand in the interior makeover of the Daniels Kids Dorms. We provided a fresh coat of paint in 14 dorm rooms. Daniels Kids has been in our Jacksonville Community for years, dedicated to passionately advocating for the needs and well-being of the children and families they serve.