



# STATEMENT OF QUALIFICATIONS **CONSTRUCTION SERVICES**





# Company Overview

# Who We Are

## Who We Are

Avant Construction Group, founded in 1996, is a Jacksonville-based company that built our reputation on the commitment to quality construction. We pride ourselves on performing most of the work on our projects, giving our customers better cost control and workmanship. Ongoing relationships with our customers, including several nationally well known companies, have been the backbone of our success over the years. Our office is located in San Marco, ensuring a quick response time for our clients.

## What We Do

Focusing primarily on commercial construction services throughout the Southeastern United States, Avant's wealth of experience includes everything from ground-up construction to interior build-outs, historic construction and renovation, adaptive reuse and design-build.

- **Adaptive Reuse and Historical Renovation:** Our expertise is in these unique "marquee" projects that present their own set of challenges, which we bring unparalleled understanding in navigating.
- **Multi-Family Construction:** Everything from ground-up hotel construction to amenity centers and transforming hotels into updated and sought-after apartments buildings and condos.
- **Commercial Construction, and Interior Build-outs:** We have extensive experience in retail space build-outs and interior renovations for companies such as Simon Properties and other national retail owners.
- **Construction Consulting & Owners Rep Services:** We offer construction consulting services and full owner's representation services to assist owners and developers in making the right decisions throughout the building process. We represent your interests with your building team, resulting in a successful final project.

## Collaborative Construction

At our construction company, we pride ourselves on being true partners with our clients, owners, and architects. Our commitment goes beyond mere construction – we actively collaborate to craft a space that is uniquely theirs and aligns seamlessly with their initial vision.

Collaboration isn't just a tagline for us; it's ingrained in our identity and the essence of our work. We believe that a successful building project is the result of harmonizing great design, engineering, building expertise, and meaningful relationships. Working hand-in-hand with project designers and owners, we ensure the successful implementation of their vision and plans, making each project a testament to our collaborative approach.



# What We Do

Selecting a contractor with prior experience in this type of work is crucial for the success of your project. With decades of experience in the construction industry spanning multiple sectors and markets, our proposed team truly understands the intricacies of these types of projects, the industry-specific requirements, and how to navigate the complexities of these structures. Their experience brings valuable insights into unique challenges such as zoning regulations, safety protocols, contracts, and funding requirements.

## COMMERCIAL CONSTRUCTION



From assisting in selecting the optimum building location, through design and building, our team works closely with each member of the development team to ensure the project meets the exact specifications.

## MULTI-FAMILY CONSTRUCTION



With over two decades of combined experience with multi-family/hotel and condo construction, our portfolio includes everything from ground-up hotels to transforming existing hotels into apartments.

## HOSPITALITY CONSTRUCTION



Having built restaurants for several notable chefs, we understand that good design and proper layout is vital to the success of any restaurant. We are able to advise our clients on everything from design to appliances.

## RETAIL AND INTERIOR BUILD-OUTS



Retail space and office build-out projects ebb and flow with the economy. We take pride in building small and large businesses in our community that give our clients the perfect space to that fits their needs.

## CONSTRUCTION CONSULTING



Knowing how daunting construction can be, we offer consulting services or full owner's representation services to assist our clients in making the right decisions and representing your interests with your building team.

## DIA / COJ FUNDING + INCENTIVES



Avant assists clients in navigating public incentives, particularly those offered by the City of Jacksonville (COJ) and the Downtown Investment Authority (DIA), which can be challenging due to the complexity of the application processes.

# Areas of Expertise

**Ultimately, a well-rounded contractor offers clients a spectrum of solutions, fostering confidence and delivering tailored results that align precisely with diverse project requirements. That is our goal here at Avant.**

## Understanding of Restaurant + Hospitality Projects

The Avant team brings unique expertise to the realm of hospitality projects, particularly in the dynamic landscape of restaurant construction. With a background that spans from building to operating and managing multiple successful restaurants, our team offers insights that extend far beyond traditional contracting knowledge. From conceptualizing layouts to advising on appliance procurement and installation, our deep understanding of the intricacies of the hospitality industry ensures that every aspect of your project aligns seamlessly with both practical necessities and overarching aspirations. With a portfolio of over 20 restaurant projects in less than a decade, our team eliminates the need for a learning curve, hitting the ground running on day one with a comprehensive understanding of what it takes to construct and launch a successful dining establishment.

## Public Funding + Incentives

Navigating local municipal incentives, particularly those offered by the City of Jacksonville (COJ) and the Downtown Investment Authority (DIA), presents a unique set of challenges due to the complexity of grant programs and the rigorous application processes involved. Both COJ and DIA offer various incentives that may include tax credits, grants, loans, or other financial assistance for eligible development projects. One challenge in navigating these incentives is understanding the eligibility criteria and application requirements, which often involve detailed documentation, feasibility studies, and compliance with specific development objectives. Additionally, the application process may require coordination with multiple city departments, each with its own set of guidelines and procedures. Furthermore, ensuring compliance with the terms and conditions of the incentives throughout the project's lifecycle can be challenging, as failure to meet requirements may result in the loss of incentives or other penalties. This requires ongoing monitoring, reporting, and communication with city officials to ensure continued eligibility. This is where Avant can step in and provide invaluable assistance and

guidance throughout the project to maximize the benefits of these incentives for owners.

## GMP Cost Analysis

Avant Construction Group specializes in providing valuable GMP (Guaranteed Maximum Price) Cost Analysis services to our clients, ensuring transparency and cost-efficiency throughout the construction process. Our GMP Cost Analysis offers clients several key benefits. Firstly, we provide an estimated cost to complete, giving clients a clear understanding of the financial scope of their project. We meticulously review specified materials and products to ensure quality while keeping costs within budgetary constraints. Our team also provides a detailed schedule of values, outlining the budget allocation for each phase of the project, facilitating effective financial management. Additionally, we offer Value Engineering (VE) suggestions aimed at optimizing project costs without compromising quality or functionality. We conduct a thorough analysis of long-lead items, identifying potential bottlenecks and implementing strategies to mitigate delays and associated costs. Furthermore, we provide a conceptual project schedule, offering clients a roadmap for project completion and enabling them to plan accordingly. Overall, our GMP Cost Analysis services empower clients with the information and insights needed to make informed decisions, ultimately leading to successful, on-budget project completion.



### Understanding of Historic Conversion Projects

Recently, Avant's team has focused on unique "marquee" project, specifically adaptive reuse and historic renovations. This is really where our area of expertise lies. Our team has been renovating historic buildings for decades and even won the NEFBA Remodelers Council's award on the renovation of the historic Seminole Building downtown. We bring an unparalleled understanding of the layers of complexity that encompass these types of buildings, which are often conditions unknown to the owners themselves. We also bring key relationships with significant agencies that influence the historic construction process, such as SHPO (State Historic Preservation Office), National Park Service (NPS), and National Register of Historic Places (NRHP).

### Understanding of Adaptive Reuse Projects

Being able to successfully adapt a structure to be more efficient and useful for a changing society not only preserves the history, but is often a catalyst for economic development and environmental sustainability. Our experience with this process is extensive. We've helped our clients turn gas stations into restaurants, funeral homes into AirBnB units, and many more unique and challenging projects.

### Tenant Improvements and Build-Outs

Avant Construction Group has a robust 27-year portfolio showcasing expertise in tenant build-outs, renovations, and various construction project types. We specialize in tenant improvements, excelling in transforming commercial spaces to meet specific client requirements and industry standards. With a focus on delivering high-quality results, our team undergoes meticulous planning, efficient project management, and superior craftsmanship throughout the construction process. Our extensive experience in handling renovations, as demonstrated in our project references and key team member resumes, equips us with the knowledge and skills necessary to navigate the complexities of such projects, including initial assessments, permit acquisition, demolition, structural modifications, electrical and plumbing updates, and installation of new fixtures and finishes. By leveraging our understanding of these components, our team provides seamless execution, timely completion, and client satisfaction.



A photograph of a modern restaurant interior. The space features a long, light-colored wooden bar with a white countertop. Several high stools with white seats and black frames are positioned around the bar. In the background, there is a wall of wine racks filled with various bottles. The ceiling is white with recessed lighting and a large, industrial-style pendant light fixture with multiple glass shades. The floor is made of light-colored wood planks. The overall atmosphere is clean and contemporary.

# Project Portfolio

# TOWN HALL COMMUNITY FOOD + DRINK



## LOCATION

Jacksonville, FL

## ROLE

General Contractor

## PROJECT DATES

2017

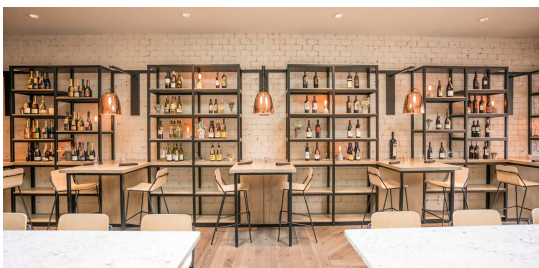
## PROJECT COST

\$750,000

## UNIQUE ELEMENTS

- Positive impact on local the community and economy
- Located in historic San Marco Economic impact for visitors and employment
- In-house design and millwork for several bar components

Town Hall was a renovation project in historic San Marco square of Jacksonville. Avant self-performed the design and construction of much of this project, which included custom millwork, metal fabrication, mold remediation and an exterior cooler to maximize the limited existing space of the facility. This restaurant, which has now become a staple of local cuisine and a family-favorite dining spot, houses a full-service restaurant and custom full-service bar, artistic sound panels and custom steel décor elements, as shown in the images below. This specific tenant build-out was in a high-volume traffic area.



# COOP 303



## LOCATION

Atlantic Beach, FL

## ROLE

General Contractor

## PROJECT DATES

2018

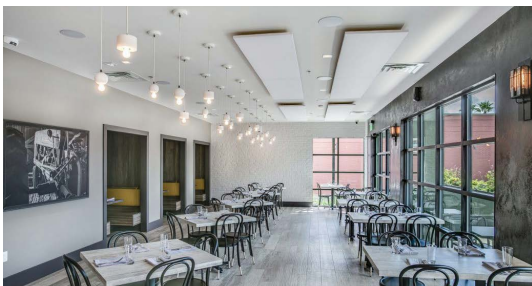
## PROJECT COST

\$2,225,000

## UNIQUE ELEMENTS

- Complete demolition of existing building and rebuild
- Rooftop patio seating added on in second phase of project
- Multi-story building
- Adaptive reuse of original building

This project included the demolition of a single-story existing building, followed by the construction of a two-story commercial restaurant. Due to the damaged structural integrity of the original building, demolition consisted of over 90% of the original structure. Avant completed the demolition and reconstruction by August of 2018. This project included a full-service restaurant and 2 full-service bars, along with outdoor patio seating and a parking lot. Challenges included unforeseen structural conditions, municipal zoning requirements, impervious concrete regulations and steel-plate signage design.



# HOBNOB FOOD + SOCIAL EXCHANGE



## LOCATION

Jacksonville, FL

## ROLE

General Contractor

## PROJECT DATES

2016

## PROJECT COST

\$1,250,000

## UNIQUE ELEMENTS

- Full-service restaurant and bar
- Custom steel and masonry elements
- Outdoor patio seating
- Associated event venue space and catering kitchen capacity

This project included the new construction of a 4500 SF chef-driven restaurant with modern, artistic and globally inspired design elements. Avant self-performed the design & construction of much of this project. This project included a full-service restaurant and custom full-service bars, along with outdoor patio seating, artistic sound panels and custom steel décor elements. Challenges included working within a 7-story mixed use development and heavy customization of the interior finishes.



# FORE SCORE



## LOCATION

Jacksonville, FL

## ROLE

General Contractor

## PROJECT DATES

2022

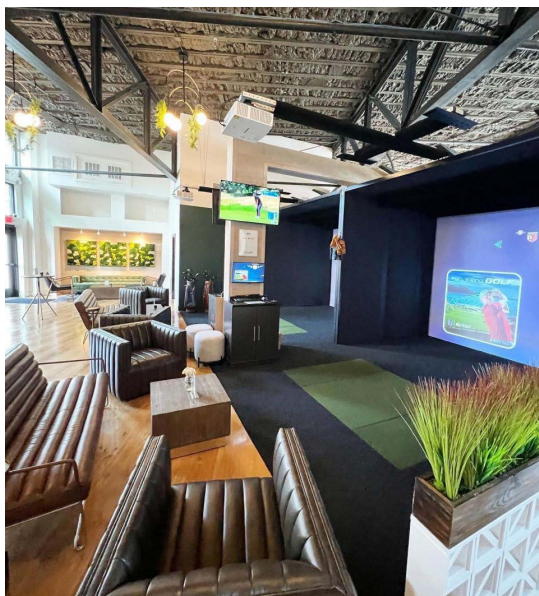
## PROJECT COST

\$1,100,000

## UNIQUE ELEMENTS

- Individual golf simulation areas
- Full-service bar and bites
- Located in historic San Marco
- Economic impact for visitors and employment
- Positive impact on local the community and economy

Avant completed the interior build-out of the new golf simulation and bar venue in historic San Marco. The multi-use venue features a dining and bar area with food and drinks options, as well as event spaces in the back with it's golf simulation rooms. The previous tenants of the space, Industry West - a furniture store and design studio, moved to another location in the San Marco area. This concept is the first of its kind in the Jacksonville area.



# JOSEPHINE



## LOCATION

Jacksonville, FL

## ROLE

General Contractor

## PROJECT DATES

2022

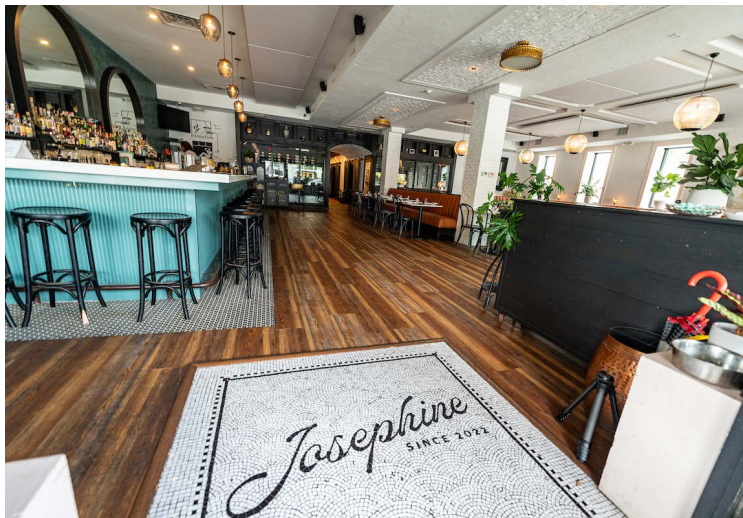
## PROJECT COST

\$300,000

## UNIQUE ELEMENTS

- Located in historic Avondale
- Full service bar
- Renovation of existing facility
- Economic impact for visitors and employment
- Positive impact on local the community and economy

Avant was selected for the interior build-out of the popular Josephine restaurant located in historic Avondale. Our team transformed the former Barrique Kitchen and Cocktails space into an enchanting Italian culinary haven with unique finishes and character, reflecting the personality and vision of the owners. Named in loving tribute to owner's grandmother, Josephine seamlessly marries tradition with contemporary allure. Avant spearheaded the remodeling efforts of this 5,200 SF restaurant, which has quickly become one of the most popular destinations in the area, crafting a space that accommodates up to 100 guests. From the meticulously crafted finishes to the thoughtfully selected furnishings, every element of Josephine's interior displays attention to detail and the creation of a space that is uniquely its own.



# AL'S CRAFT PIZZA KITCHEN



## LOCATION

Atlantic Beach, FL

## ROLE

General Contractor

## PROJECT DATES

2018

## PROJECT COST

\$1,000,000

## UNIQUE ELEMENTS

- Custom masonry and finishes
- Outdoor patio area with additional seating
- Custom wood-fired pizza oven
- Renovation of existing facility

Avant (River City Contractors at the time) completed interior renovations on an existing building in Neptune Beach, Florida. As the General Contractor on the job, our team removed a structural brick wall in order to support the unique kitchen equipment installation for the client. The front facade of the building was removed, redesigned and reconstructed to accommodate for a new patio with outdoor seating and dining. The project included many custom finishes and unique components that made it not only a challenging project, but an enjoyable one that brought character to an otherwise overlooked space.



# 1937 SPIRITS AND EATERY



## LOCATION

Jacksonville, FL

## ROLE

General Contractor

## PROJECT DATES

2023

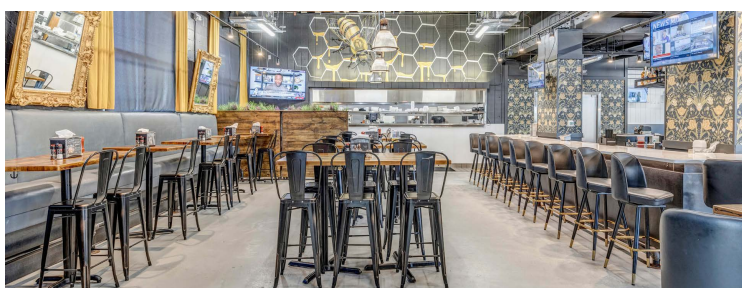
## PROJECT COST

\$550,000

## UNIQUE ELEMENTS

- Enclosed back patio area
- Custom local artist for murals inside and out
- Full service free-standing bar
- Renovation of existing facility
- Adaptive reuse for a restaurant
- Located in historic San Marco

Avant was brought on to complete the interior and exterior renovation of a restaurant in the San Marco area of Jacksonville. Our team renovated the entire interior footprint to bring a locally sourced menu with recognizable low-country coastal fare with a modern spin. The renovation included a full revision of the kitchen and dining space, a new bar, a turf backyard area with additional seating, and local original mural artwork throughout the inside and outside of the building.



# ABBQ MEAT + DRINK



## LOCATION

Atlantic Beach, FL

## ROLE

General Contractor

## PROJECT DATES

2019

## PROJECT COST

\$1,645,000

## UNIQUE ELEMENTS

- Turf back patio area for family enjoyment and events
- Separate smokehouse with unique building requirements to remain operational overnight
- New construction requiring different Atlantic Beach permits

This project was the ground-up construction of a new 7,700 SF single-story custom Texas BBQ style restaurant. Avant self-performed the majority of the carpentry and finishes on this project. This building includes a full-service restaurant, a full-service indoor/outdoor bar, a 4,000 SF outdoor "yard" seating and an exposed-frame 2,000 SF smokehouse. The restaurant has become an established local eatery for the Atlantic Beach community and hosts various outdoor music events on the patio. Several challenges that our team overcame included tight site-conditions, underground retention & extensive exposed lumber construction.



# HARDWICKS BAR



## LOCATION

Jacksonville, FL

## ROLE

General Contractor

## PROJECT DATES

2023

## PROJECT COST

\$950,000

## UNIQUE ELEMENTS

- Located in downtown with unique permitting obstacles
- Economic impact for visitors and employment
- Positive impact on local the community and economy

This project was a total interior demolition and rebuild to change an abandoned building into a thriving nightclub bar and entertainment space. The 2,820 SF space includes a newly constructed dance floor, intimate tables and seating spaces and outdoor seating. A combination of painted historic plaster walls, newly built walls and upgraded lighting and sound features makes this an excellent concept to keep the general components of the existing structure but add in contemporary construction and design.





# Client Expectations

# Project Management Approach

Ultimately, a well-managed construction project goes beyond the bid numbers. It comes down to having a contractor who is well-versed in the specialties of your project, who has relationships with and an understanding of municipal and regulatory permitting divisions, and who has a solid proven track record of completing projects on time and within budget.

We approach every project with a functional, operational management style that ensures a constant flow of client communication and continuous improvement. When there is a gap between the General Contractor and the owner, things fall through and missteps are taken. In a collaborative construction approach, we are partners throughout the entire process, ensuring we are in lock-step with you in every decision. This helps us execute your project to ultimately match your vision.



## 1 Initial Assessment and Documentation

- Conduct a comprehensive site assessment to evaluate the current state of the project.
- Document existing conditions, including completed work, work in progress, and any deficiencies or issues.
- Review existing project documentation, including contracts, plans, permits, and change orders.

## 2 Stakeholder Communication

- Communicate with the client and other stakeholders to understand expectations, concerns, and priorities.
- Discuss the reasons for the previous contractor's abandonment and address any lingering issues or disputes.

## 3 Risk Identification and Mitigation

- Identify potential risks and challenges associated with taking over a partially completed project, such as incomplete work, quality issues, schedule delays, and cost overruns.
- Develop a risk management plan to mitigate identified risks and minimize their impact on the project.

## 4 Project Planning and Scheduling

- Develop a detailed project plan that outlines the remaining scope of work, resources required, and project schedule.
- Sequence tasks and activities to ensure efficient project execution, considering dependencies and critical path items.
- Establish milestones and deadlines to track progress and ensure timely completion of the project.

## 5 Resource Allocation and Procurement

- Identify and allocate resources (labor, materials, equipment, and subcontractors) needed to complete the project.
- Procure any additional materials or services required to finish the renovation, ensuring timely delivery and adherence to budget constraints.

## 6 Construction Execution

- Mobilize the project team and coordinate construction activities on-site.
- Monitor progress, quality, and safety, and address any issues or deviations from the plan promptly.
- Implement measures to maintain a clean, safe, and organized work environment, minimizing disruptions to occupants and neighboring properties.

## 7 Quality Assurance and Control

- Implement quality control measures to ensure that work meets specified standards and requirements.
- Conduct regular inspections and testing to identify and address any deficiencies or non-conformances.
- Document all quality-related activities and ensure proper documentation is maintained throughout the project.

## 8 Client Communication and Reporting

- Provide regular updates to the client and other stakeholders on project progress, milestones achieved, and any issues or concerns.
- Address any change requests or variations to the scope of work promptly, documenting all changes and obtaining necessary approvals.

## 9 Project Closeout

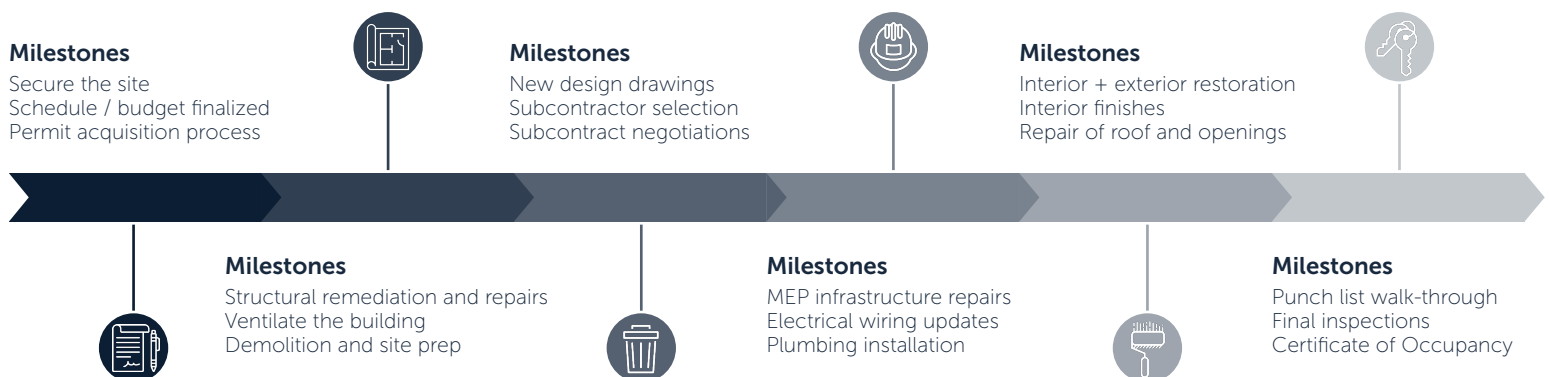
- Complete final inspections and ensure all work meets contractual requirements and regulatory standards.
- Obtain necessary approvals, permits, and certificates of occupancy.
- Conduct a final walk-through with the client to review completed work and any remaining punch list items.
- Prepare and deliver project documentation, including as-built drawings, warranties, and maintenance manuals.
- Finalize financial matters, including invoicing, payments, and release of liens, and officially close out the project.

# Scheduling Approach

As outlined in the Project Life Cycle above, each job requires its own specific detailed project schedule with task durations and key milestones. Our internal approach to developing and managing these schedules is as follows:

- **Strategically select a team that is close in proximity.** For Jacksonville-based projects, the Project Manager and Superintendent will both be local residents, proposing a team that does not have to allot for travel time or relocation. This proximity will help in their active engagement with the site and will minimize disruptions to the schedule.
- **Develop a Critical-Path Schedule.** This begins with identifying which tasks are critical to the overall project schedule and how they influence the subsequent scopes of work. Our bidding team sequences these tasks in the proposed schedule to maximize the designated construction time-frame and minimize conflicts with other concurrent or dependent activities. The shortest logical duration for each project is then selected based on the critical path's requirements. The Project Manager and Superintendent will then monitor these items on a weekly basis, making adjustments wherever necessary to mitigate delays or impacts to the overall project timeline.
- **Create a comprehensive site logistics plan.** This is done with input from our clients, as well as the various stakeholders that influence each project. Part of our job as a General Contractor is to help facilitate an agreeable solution between the regulatory agencies, neighboring property owners, community representatives, utility companies, and anyone else directly impacted by the ongoing construction on the site.
- **Foster a collaborative and transparent relationship with the architects and engineers throughout the life cycle of the project.** This is critical for design integration, problem solving, quality assurance, efficiency, and risk management. By working together to identify and mitigate risks early on, we can proactively manage potential issues, reducing the likelihood of costly delays or change orders. For renovation projects with unforeseen conditions, transparency and teamwork is absolutely vital.
- **Constantly track the ongoing projected schedule and compare with the original.** By doing this, our team is able to monitor progress, watch those critical path items, identify potential issues early on, properly allocate resources, and communicate with our clients regularly to give a clear, comprehensive picture of their project's projected completion date.

*\*example of key milestones for a renovation construction project*





Company Culture

# Operations + Core Values

## Entrepreneurial Operating System (EOS)

In 2021, Avant began implementing EOS in its daily and future strategic planning, a methodology designed to enhance business operations. It began with clarifying the company's vision and establishing short-term goals to achieve it. EOS helped define the current organizational structure, ensuring clear roles and responsibilities, while also allowing the company to see obvious holes that were missing and needed to be filled in order to support future growth goals. In that vein, it encouraged setting measurable metrics to track progress and provides a framework for issue resolution, promoting transparency and constructive problem-solving. By focusing on people and culture, EOS aided in building Avant's cohesive team aligned with the company's values. In the years since the system has been implemented, Avant's team has doubled in size and revenue.

## Company Core Values

**Organized** | We prioritize extreme organization to effectively manage fast-paced projects and exceed client expectations.

**Decisive** | Being decisive is critical to our project success, as we seek team members who can make informed decisions promptly.

**Lead by Example** | At Avant, we lead by example, demonstrating our commitment to hard work and going the extra mile.

**Loyal** | Loyalty is fundamental to our relationships with employees, clients, and partners, even in a competitive industry.

**Growth Minded** | Embracing growth requires both a company-wide strategy and a personal commitment to continuous improvement.

**Authentic** | We value authenticity as essential to our culture and relationships, emphasizing honesty and genuineness.

**Do What It Takes** | We are dedicated to creative problem-solving and going above and beyond to achieve our clients' goals.



# Technology

## Procore

Procore is a comprehensive construction management software designed to streamline project workflows and improve collaboration across various stakeholders involved in construction projects. It offers a suite of tools and features tailored to the needs of construction professionals, including project management, financial management, quality and safety, and field productivity. Avant has been utilizing Procore for the past few years. Below is a summary of how this software provides benefits.

### Key Features of Procore

1. **Project Management:** Centralizes project information and documentation, facilitating better communication and coordination among team members.
2. **Financial Management:** Provides tools for budget tracking, cost management, and financial reporting, helping to keep projects on budget.
3. **Field Productivity:** Offers mobile access to project data, allowing field workers to input updates and access plans and documents on the go.
4. **Collaboration Tools:** Supports collaboration among project owners, Avant’s team, subcontractors, and vendors through shared platforms and data.
5. **Document Management:** Ensures all project documents are stored in a centralized, easily accessible location.
6. **Scheduling:** Helps in creating, managing, and sharing project schedules to keep everyone aligned on timelines.
7. **Reporting and Analytics:** Generates custom reports and dashboards to provide insights into project performance and areas for improvement.

### Benefits for Avant

1. **Enhanced Collaboration:** Improves communication and coordination among various teams, leading to more efficient project execution.
2. **Increased Efficiency:** Automates many manual processes, reducing administrative overhead and enabling staff to focus on critical tasks.

#### PROJECT OVERVIEW

| Overview                  | <div> <div></div> Overdue           <div></div> Next 7 Days           <div></div> &gt; 7 Days         </div> | Total Open |
|---------------------------|--|------------|
| Schedule                  | <div> <div>1</div> <div>10</div> <div>53</div> </div>  | 64         |
| Meetings                  | <div> <div>6</div> </div>  | 6          |
| Expenses                  | <div> <div>11</div> </div>   | 11         |
| Weekly Client Reports     | <div> <div>5</div> </div>  | 5          |
| Superintendent TWLAs      | <div> <div>8</div> </div>  | 8          |
| Safety Inspection Reports | <div> <div>8</div> </div>  | 8          |
| Toolbox Talks             | <div> <div>8</div> </div>  | 8          |

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3. Real-Time Access: Provides real-time access to project data, allowing for timely decision-making and issue resolution.
4. Improved Accountability: Tracks all project activities and changes, increasing transparency and accountability among team members and clients.
5. Cost Management: Helps in better tracking and controlling project costs, reducing the likelihood of budget overruns.

### Benefits for Vendors

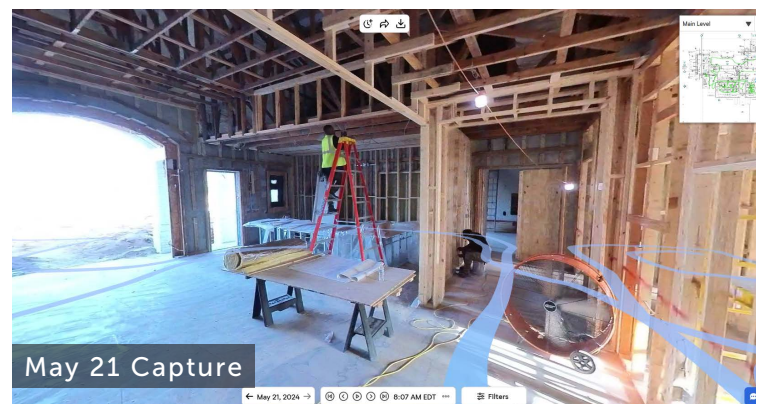
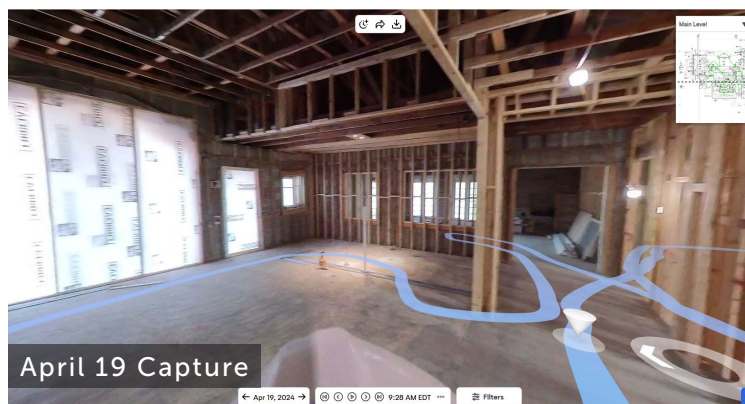
1. Streamlined Communication: Simplifies communication between Avant and our vendors, ensuring that everyone is on the same page.
2. Access to Up-to-Date Information: Ensures vendors have access to the latest project plans and schedules, reducing the risk of errors and rework.
3. Better Project Visibility: Provides vendors with greater visibility into project timelines and requirements, enabling more accurate planning and resource allocation.

Overall, Procore benefits both Avant and our vendors by promoting better collaboration, increasing efficiency, and providing real-time access to critical project information. This leads to smoother project execution, reduced costs, and improved outcomes for all parties involved.

### OpenSpace AI

OpenSpace is a technology platform in the construction industry that leverages advanced AI and 360-degree camera technology to provide comprehensive site documentation and progress tracking. By capturing detailed visual records of our construction sites, both Avant and our project stakeholders are able to monitor project progress, enhance collaboration, and ensure quality control. The platform allows our team to attach a 360-degree camera to a hard hat and walk through the project site, automatically mapping the captured images to the project's plans. This process creates a detailed, navigable visual timeline of the project, accessible from anywhere.

The technology works by utilizing a combination of 360-degree cameras and AI-driven software. As users walk through the site with the camera, OpenSpace's software automatically uploads the footage to the cloud, where it is processed and mapped onto the project's existing digital plans. This integration provides a seamless and up-to-date visual record that can be easily accessed and reviewed by project managers, owners, and other stakeholders. The AI capabilities enable precise location tagging and issue tracking, streamlining project management and improving accountability. This real-time, visual documentation tool significantly enhances transparency, reduces the likelihood of disputes, and helps ensure projects stay on track and within budget.



# Health & Safety

## Safety Committee

At Avant Construction, every team member is an empowered and motivated safety leader, ensuring safety remains the top priority on every job site. Personal commitment through consistent actions and active participation is key, fostering a proactive approach to safety across all business areas. The Safety Committee leadership team is outlined below.



**Derek Cece**  
VP of Construction



**Shawn Mollitt**  
Safety Committee Chair



**Peter Rexroth**  
Commercial Construction



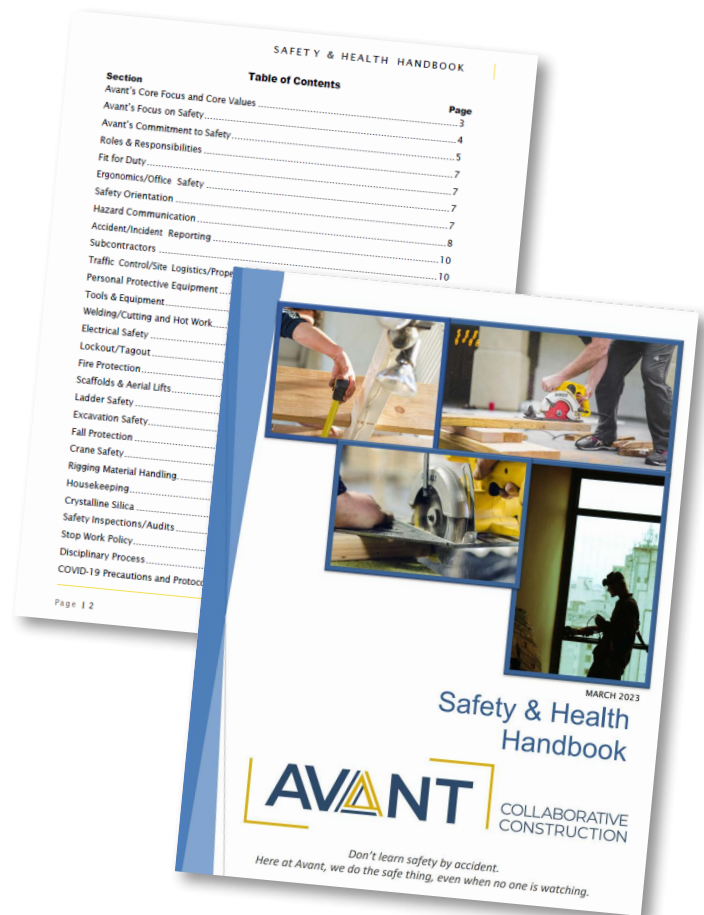
**Scott Callaway**  
Adaptive Reuse Construction

## Education, Processes and Evaluations

Safety is seamlessly integrated into all training programs and daily activities, aiming to engage and motivate team members while fostering knowledge, skills, and a safety-centric attitude. Avant emphasizes clearly defined, communicated, and understood processes aligned with safety values. Monitoring systems ensure execution aligns with safety and health standards, striving for incident-free workplaces. Transparent and timely reporting on each job site is crucial for safe and successful project completion. Data from evaluations drive continuous improvement efforts. Safety-driven investigations are conducted with a positive, constructive approach, emphasizing teachable interactions and immediate corrective actions.

## Safety Program Goals and Culture

Safety and good health are the foundation of all goals, focusing on implementation and maintaining incident-free locations. Avant's internal Safety & Health Handbook is executed by every project team. All team members, from executives to field laborers, are responsible for daily execution, reflecting the company's unwavering commitment to safety. Envisioned as integral to all decisions and activities, Avant's safety culture empowers every employee to prevent unsafe work. The company aspires to be a preferred employer for those seeking safe and healthy work environments, leveraging safety culture to enhance competitive positioning.



# Community Give-Back Initiative

Avant has been part of the Jacksonville community for almost 20 years. As part of our civic duty and to support the city that we call home, we have created a Community Give-Back Initiative to support, uplift, and help address needs in our community through giving to local nonprofit organizations.

Starting at the close of 2021 Avant has committed to include a percentage of the profit from each project to a local organization whose mission is to bring a better quality of life to our residents through channels such as, but not limited to, education, housing, building, and business development. This commitment is shown in the form of funds, donated product, and labor as applicable to each selected nonprofit annually.



In addition to donating our funds, our team lives to lend a hand. In 2021 we had the honor of renovating the warehouse for the new Delores Barr Weaver ReThreaded Campus of Hope. When the job was done, we partnered with Earthworks Nursery for materials. Our team donated their time to shovel, dig, and plant in order to make the ReThreaded Meditation Garden a beautiful place of healing and peace.

In 2022 our company sent funds and product, as well as individual team members, to lend a hand in the interior makeover of the Daniels Kids Dorms. We provided a fresh coat of paint in 14 dorm rooms. Daniels Kids has been in our Jacksonville Community for years, dedicated to passionately advocating for the needs and well-being of the children and families they serve.